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Exam : **1z0-1048-21**

Title : Oracle Time and Labor Cloud
2021 Implementation
Essentials

Vendor : Oracle

Version : DEMO

NO.1 If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.
- B. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- C. They will have to wait for the manager to return to process the required approvals.
- D. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.

Answer: B

NO.2 When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- A. the Manage Setup Profiles task
- B. the Manage Time Layout Sets task
- C. the Manage Time Entry Layout Component task
- D. the Manage Time Consumer Set task

Answer: C

NO.3 A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll. Which two options should you use to configure this?

- A. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- B. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."
- C. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."
- D. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
- E. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.

Answer: A,D

NO.4 Which three tasks can a Time and Labor Manager perform from the planned schedule?

- A. Enter time for workers.
- B. Monitor absences.
- C. Balance workloads.
- D. Schedule shifts.
- E. Monitor work coverage.

Answer: C,D,E

Explanation

Reference:

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAUTL/FAUTL1657098.htm#FAUTL1657

NO.5 The time collection device was not working for an hour and several employees missed reporting their "Out" time. How can you create an "Out" event for these employees?

- A.** From the Time Management Work Area, navigate to the Manage Time Events page to update the workers' entries.
- B.** From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers' time events.
- C.** The only way to accomplish this is to create a new entry from the time collection device, using the edit event options.
- D.** Navigate to the Web Clock page. As the Time and Labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.
- E.** From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.

Answer: B

NO.6 You need a Time EntryRule to run only when one or more of a certain group of Time Attribute values have been entered in the time card.

How should you achieve this?

- A.** Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.
- B.** Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.
- C.** Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.
- D.** Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.
- E.** Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.

Answer: A